



Board Diversity Matrix

As of September 30, 2021

Total Number of Directors	11			
	Female	Male	Non-Binary	Did not Disclose Gender
Part I: Gender Identity				
Directors	4	7	-	-
Part II: Demographic Background				
African American or Black	1	1	-	-
Alaskan Native or Native American	-	-	-	-
Asian	-	-	-	-
Hispanic or Latinx	-	-	-	-
Native Hawaiian or Pacific Islander	-	-	-	-
White	3	6	-	-
Two or More Races or Ethnicities	-	-	-	-
LGBTQ+	-			
Did Not Disclose Demographic Background	-			

The Board Diversity Matrix above provides the diversity statistics for Nasdaq’s Board in the format required by Nasdaq’s Board Diversity Rule. Approved by the SEC on August 6, 2021, the new disclosure standard was designed to encourage a minimum board diversity objective for companies and provide stakeholders with consistent, comparable disclosures concerning a company’s current board composition. For more information, please visit listingcenter.nasdaq.com.